

JOB OPPORTUNITY
DEPARTMENT OF MENTAL HEALTH AND ADDICTION SERVICES (DMHAS)
WESTERN CONNECTICUT MENTAL HEALTH NETWORK (WCMHN)

Behavioral Health Clinical Manager – WC25580

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To: The Public
Location: Waterbury Area Office – 95 Thomaston Avenue
Job Posting No: WC25580
Hours: Monday - Friday – 8:00 a.m. to 4:30 p.m. – 40 Hours/Week
Salary Range: \$86,813 - \$118,362
Posting Date: August 28, 2014 **Closing Date:** September 8, 2014

General Experience: Four (4) years of professional experience in Behavioral Health Care and a Master Degree in a clinical discipline, Public Health Administration, Health Care Administration or Hospital Administration.

Special Experience: Two (2) years of the General Experience must have been supervising professional staff. For State Employees, this is interpreted at the level of Behavioral Health Unit Supervisor; Nurse Supervisor or Supervising Clinician.

Special Requirements: Incumbents in this class must maintain the appropriate current license for clinical social work, marital and family therapist, professional counselor, registered nurse, or psychologist. Must possess and retain a current/valid Motor Vehicle Operator's License. May be required to travel.

Duties: Provides administrative, clinical management to Western Ct Mental Health Network (WCMHN) - Waterbury Area Programs and the local DMHAS-funded service system; provides supervision to designated managers and supervisors within the agency; formulates agency clinical goals and objectives; assess, plan, develop, implement and evaluates clinical programs; collaborates within the Network in the development and operation of DMHAS program policies and missions within the site. Must have considerable ability to establish and manage multiple priorities; considerable ability to collaborate within the agency, WCMHN, DMHAS, contracted agencies and within the local communities; considerable knowledge and ability to apply clinical principles and practice; considerable knowledge of mental health policies and systems; considerable knowledge of the principles and practices of public and/or health care administration; considerable knowledge and ability to develop clinical collaboration with hospitals in terms of admissions, discharge planning and other clinical dispositions; ability to plan for the collection, analysis and integration of data; ability to interpret TJC standards; to provide supervision to clinical leadership around programming, risk management, treatment modalities, clinical case conferences; considerable ability to negotiate, mediate and resolve conflicts; ability to delegate authority effectively; Must have considerable knowledge of and ability to instruct others about theories of human behavior, current diagnostic categories of mental illness, family dynamics, substance abuse and human sexuality; considerable knowledge of social, cultural, economic, political, religious, medical, psychological and legal issues which influence behavior of clients, families, service programs and society at large; knowledge of statutes, regulations and standards relating to mental health services; Considerable interpersonal and leadership skills, oral, electronic and written communication skills. Strong abilities in writing clinical reports; investigating and writing incident reports; may present program in grievances and hearing; may perform clinical duties. Has a solution-focused approach to all aspects of work; understand and supports Recovery model for all behavioral health clients. Ability to intervene and provide sound clinical leadership in crises.

Note: The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

Application Instructions: Due to the large number applications received, it is extremely important to note the **Position Number (found on the posting)** at the bottom of Page One of the State of Connecticut Application for Examination or Employment (CT-HR-12). The State of Connecticut Application for Examination or Employment (CT-HR-12) and postings can be found on the DMHAS website at www.ct.gov/dmhas - Employment Opportunities.

To be considered for this position:

All applicants who meet the General Experience, Special Experience and Special Requirements must complete a State Employment Application for Examination and Employment (CT-HR-12). Resumes and Curriculum Vitae can be provided as supplemental information but will only be accepted if attached to a fully completed application.

PLEASE SEND APPLICATIONS TO:

Email: Julie.Roy@ct.gov

OR

Fax: (203) 805-6432

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities. (MP-02)